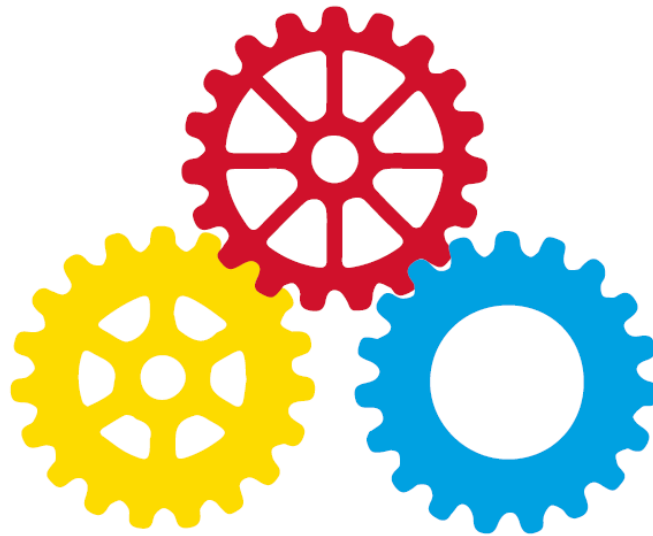


Uniform Policy



North Scarle Primary School

‘Choosing to be Successful’

Approved by:	Headteacher	Date: September 2026
Last reviewed on:	July 2026	
Next review due by:	July 2028	

Our School Vision

As an **inclusive** primary school, we work towards unlocking the potential of ALL our children, regardless of their starting points and perceived limits, so they can be happy and become the most **successful** version of themselves.

We aim to achieve this by providing a safe, nurturing and **inspiring** learning environment that supports our children both physically and emotionally.

Our successes are built on shared values and high expectations, provided by an aspirational and **enriched** curriculum and a supportive community.

“Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful.” (Herman Cain)

Our School Values

Happines

Learn

Succeed

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3 or fewer

- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the jumper/cardigan, worn over a t-shirt, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

- Blue school jumper/cardigan (preferably with school logo)
- Mid-grey/black skirt, pinafore, shorts or trousers
- White/blue polo t-shirt
- Plain white, grey or black socks/tights

For PE and Games

- A plain white or blue t-shirt
- Black shorts/leggings or jogging bottoms
- Trainers
- Black or blue hoodie/jumper (outdoor PE) (branded hoodies are available)

For Swimming

Swimming is a compulsory part of the National Curriculum.

All swimmers must wear proper swimming trunks (loose fitting shorts are not permitted) or one piece swimsuits.

A swimming cap is a requirement for long hair.

Footwear

Sensible black footwear - shoes with heels should not be worn to school. Trainers should only be worn on PE days.

A spare pair of shoes are required during the winter months/wet play days. Children may either bring a spare pair of outdoor shoes to change into at lunch and playtime breaks or may bring an indoor shoe such as a pair of plimsolls (clogs and slippers are not permitted).

Lost Property

It is imperative that all items of clothing brought into school are clearly labelled. Items that are received into lost property that are not labelled will be added to the uniform donation stock (see below for second-hand uniform).

Makeup and Jewellery

We do not allow any jewellery to be worn in school except for a practical watch (fashion items are not permitted) and stud earrings, if essential. We prefer children not to wear jewellery for their safety, as it can be easily caught.

All items of jewellery must be removed independently by the child before PE or swimming. We ask that earrings are removed at home on swim days.

The school does not accept any responsibility for any items of jewellery that are lost.

Loaned items

School has a variety of different sized sports t-shirts (and further football kit items) that are offered to pupils to wear for sports competitions and/or out of school activities. This helps to ensure visibility and pupil safety but also enhances the values of togetherness and teamwork.

Pupils will be offered items on loan but aren't required to wear the items to take part in an activity. If pupils don't wish to wear, or are unable to wear a loaned, branded item, they may wear a suitable alternative, which will be their usual PE kit.

We ask that loaned items are taken home after wearing, cleaned and returned to school so that other children can continue to loan them in the future.

4.2 Where to purchase or acquire it

School branded clothing and accessories, such as book bags, are available online from Uniform Direct. [Uniform Direct® - School Uniform Suppliers - Online & Wholesale.](#)

However, non-branded items can be purchased from any retailer.

Pre-loved Uniform

For those looking to donate or buy second-hand uniform, the school runs a termly donation station towards the end of each term.

A notification will go out on the school's communication platform 'Class Dojo' asking for donations of pre-loved uniform. All items not claimed in lost property and donated to the pre-loved donation station will be available for anyone to purchase via a donation (amount of their choosing) to the school.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher through a discussion with families.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy